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### Policy Rationale

Student recruitment and retention are key components of the university's academic strategic plan. University scholarships and grants are leveraged to meet the university's enrollment goals to attract and retain academically talented students, contribute to the diversity of the university community, and remove financial barriers to allow qualified students to attain education.

### Scholarships

Financial support based on academic achievement or other specified meritorious criteria. The donor (or designator of institutional funds) sets the criteria for recipient selection (i.e., financial need, field of study). Scholarships may be awarded on a one-time or renewable basis. Renewable scholarships must have defined criteria for retention (usually defined in terms of GPA requirements, earned hours and/or service expectations) and specified limits as to maximum number of terms or credit hours to be covered.

Institutional Scholarship recipients must successfully complete all prescribed credit hours in the first semester and at least 15 credit hours each academic year thereafter. Recipients must be fully admitted as a degree-seeking student who is working towards their first 4-year degree. Funds are only awarded for undergraduate coursework. Scholarship recipients must meet the UITU Satisfactory Academic Progress Policy standards each semester. By successfully completing required annual enrollment, students will be on track toward completing their degree in four years.

Scholarships are renewed each semester. For scholarship renewal, students must make academic progress toward earning a degree and be in good standing with the university. Students must have earned at least a 3.00 cumulative UITU grade point average at the end of each Academic Year (fall and spring).

The Academic Department and collaborating academic units, consistent with enrollment goals set by the appropriate governance bodies, will be provided flexibility to accomplish annual enrollment targets through the coordination of scholarship and grant awards. Centralized coordination of scholarship fund awards will be conducted through the Academic Departments and applied directly to student accounts.

#### 1. Grant

Financial support based on defined criteria that usually includes financial need. A grant recipient is selected based on criteria set by Institution / Donor.

#### 2. Scholarships and Financial Assistance Categories for Fresh Intake

The University generally award Merit Scholarships and Financial Assistance in the following categories, in order to encourage and ensure that the most talented students join UIT University:

##### (i) Merit Scholarship for Top Position Holders of Intermediate or Equivalent Examination:

A concession of 100% in tuition fee of the first semester along with a cash award\* of PKR 100,000 per annum is applicable to a candidate who stood among top three positions in any of the recognized Boards of Intermediate



and / or equivalent provided s/he falls in top 25% of the merit list. The same will continue in the subsequent semesters subject to maintaining minimum GPA/CGPA of 3.50. It will be assessed at the end of each semester throughout the program.

\* This will be paid equal installments, the first being paid at the beginning of second semester provided the student continue as a regular student.

**(ii) Merit Scholarship for Top Achievers in UITU's Merit List:**

Following concessions in tuition fee of the first semester along with a cash award\* of PKR 60,000 per annum are applicable to candidates who stood among top three positions in the UITU's Merit list provided s/he scores minimum 70% cumulative marks as per admission criteria set for the batch:

- 1st Position Holder: 75% Tuition Fee waiver
- 2nd Position Holder: 50% Tuition Fee waiver
- 3rd Position Holder: 30% Tuition Fee waiver

\* This will be paid equal installments, the first being paid at the beginning of second semester provided the student continue as a regular student.

**(iii) Merit Scholarship for Outstanding Performers in A-Levels:**

A concession of 100% in tuition fee of the first semester is applicable to a candidate who secured minimum 3 A\*\*'s in A-Level Examination provided s/he falls in top 25% of the merit list and provides IBCC equivalence.

**3. Scholarships and Financial Assistance Categories for Continuing Students**

**(i) Performance Scholarship:**

Following Batch wise concessions in tuition fee of the current semester (in which s/he is registered) are applicable to students who stood among top three positions in their last semester examination:

- 1st position Holder: 70%
- 2nd Position Holder: 40%
- 3rd Position Holder: 30%

Subject to minimum CGPA of 2.5.

**(ii) Need based Financial Assistance:**

A full / partial concession in the tuition fee is applicable to the financially weak enrolled students. A student may also apply after getting enrollment. A student willing to avail this financial assistance shall meet the management's prescribed criteria.

- Submission of Application with the required documents on the prescribed scholarship form
- Appearing in the Interview with Scholarship Committee
- Minimum CGPA to apply for Financial Assistance under this category is 2.0.

The financial assistance, once granted, in this category will continue for the entire degree program provided that student shall maintain a minimum semester GPA of 2.50.

**(iii) Sibling Financial Assistance:**





A concession of 5% in tuition fee is applicable to a student who is brother or sister of (i) active student of the University or (ii) alumnus of the UIT / UITU. A student willing to avail this financial assistance shall meet the management's prescribed criteria.

#### 4. Other Financial Assistance

The University is open to consider financial assistance to students on the basis of Sports, Hifz-e-Quran, Kinship and community / organization MOU for which rules will be devised.

##### Employees' Concession

Sr.	Employee Level	1st Child	2nd Child onwards
1	PS 11 & Above	70%	50%
2	PS 8 to 10	80%	65%
3	PS 5 to 7	90%	75%
4	Less than PS 5	100%	85%

- Maximum upto two children at one time limited to four children in the entire service.
- To be granted on Admission and will continue subject to maintaining a semester GPA of 2.5.
- The financial assistance in this category is applicable to maximum 10 children and in case the number of applicants exceeds the concession % age will be reduced on a pro-rata basis to accommodate all within the budgetary limitations.

##### Hifz-e-Quran and Sports

- Based on University's agreement with donors / sponsors.

#### 5. Determination of Student Financial Need:

The Academic office is the University's authority for determining financial need. As such, Academic officials will coordinate, determine eligibility and make the selection of recipients for all centrally awarded grant, scholarships and financial assistance that have a need-based component. The Academic Office will serve as a resource to other awarding units of need-based funds to assure compliance with regulatory obligations.

#### 6. Scholarship Committee:

The Academic Council formed Scholarship Committee of following officials to device rules:

- 6.1 Vice Chancellor (Chair)
- 6.2 Provost (Member)
- 6.3 Registrar (Member)
- 6.4 Director Finance (Member)
- 6.5 Director Admission (Member)

#### 7. Exceptions

All exceptions shall be referred to the Scholarship Committee.

Vice Chancellor  
UIT University